



**Elk Grove Girls Softball Association Board Meeting Minutes
Tuesday November 20, 2018 7:00 p.m.
Hattendorf**

Agenda:

- Call to Order – RJ
- Approval of Last Meeting Minutes – RJ
 - Approved
- Budget
 - Approved, no updates
- Marketing
 - Des Plaines area
 - \$0.36/piece for 6x9 postcard to target the area
 - Can target specific demographics
 - No Park District opposition to market to that area
 - Aprox 3500 units to go out
 - Motion to approve mailing by RJ, approved by Nick
 - RJ will work on getting this going
 - Flyers at park district, Jimmy will manage
 - Social Media Campaign
 - Highlight changes around rules, winter training, etc and start getting the word out. Need to put together wording.
 - Targeting schools
 - Brentwood/Devonshire/Friendship Junior High
 - Virtual backpack flyer
 - Drop flyers at dance studios also
- Out of conference games
 - RJ had conversation with Mt. Prospect about having games
 - Potentially look at combining leagues in the future
 - Mt. Prospect & EGGS differ a bit in age groups but we could figure it out
 - Talking also about doing a feeder league for Softball, a “part-time travel” model
 - Jimmy will find out if there is any conflict around this but doesn’t anticipate there to be
- Registration Updates
 - 17 girls registered for the season
 - 27 for winter training
- Important Dates – Review
 - Need to figure out registration close date by December meeting
 - Several updates, Jamie will upload the new sheet for review
 - Picture day, Jamie will coordinate – RJ to send contact info
 - Try TSS this year vs PMI
 - Scott is coordinating umpire training with baseball, targeting last week of March / first of April. Reaching out to target umpires
- Winter Training Committee
 - January 6th through end of March

- Potentially can do Saturdays after three
- Matt started the list of what the outcomes are for each division
 - Will send out for review
 - Wants to assign drills for each division
 - Wants to use one Saturday to do a demonstration with the incoming coaches
- Rules Committee
 - First meeting held, started to go through / make adjustments to rules
 - Rules are being combined into one format, will be ready to review by January at latest
 - Hoping to be able to finalize everything by February
 - RJ suggest to review with Mt. Prospect rules as well if we are looking to join with them at some point in the future for point of reference
 - Would like to get a projector for final review / meeting with the board
 - Need to add rule around league standing tie breakers
 - Scott question to the board do we want to abide more towards ASA or IHSA, board agreed to follow the IHSA
- Park district transition
 - Uniform vendor, Jimmy will look at a new vendor
 - Park district will setup President / treasurer meetings in December.
 - Training for Advisory Board will take place mid-late January tentatively
 - Onboarding umpires, they will become Park District employees
 - Park District will conduct interviews
 - New hire packets need to be completed through a formal application process. The process needs to be more formal as we can use Park District insurance / workers comp vs current state they were independent contractors and had to have their own insurance
 - Online application process
 - Suggest to do it all on one day
 - They will get paid training
 - Park District can assist with marketing to potential umpires at the high school and local colleges for their job boards
 - Jimmy will put together a draft job description and share with Scott
 - RJ asked what the date was for finalizing the Advisory Board
 - Currently this is unknown
 - Social media policy around postings
 - There are guidelines the Park District will set and likely be part of the training
 - RJ requesting to be part of the code of conduct conversation

Q&A:

- Jackie questioning on former umpires, if the original Board has declined to rehire a specific ump can they still apply under the park district
 - Yes, but that does not mean that they will be hired, they still need to go through the process